

“Implementing the Frontier Software system has helped us streamline and digitalise our payroll and HR processes massively, ultimately making us much more efficient”

Luke Barker, People Business Partner  
Sheffield City Trust

<b>Industry Sector:</b>	Not for Profit
<b>Headcount:</b>	1500 Employees
<b>Customer since:</b>	2019
<b>Delivery Method:</b>	Hosted
<b>Solution:</b>	
✓ Payroll	✓ Human Resources
✓ Self Service	

Sheffield City Trust is a charitable trust operating a variety of leisure facilities on behalf of the City Council. The first leisure trust to be formed in the UK, it has led the way for over 30 years through an unrivaled mix of sport, leisure and entertainment venues. An ‘open to all’ philosophy ensures that activities and facilities provide for everyone across the city of Sheffield and the wider community, bringing people together and helping to change lives.

With a bespoke HR system in place that lacked maintenance and could not keep pace with growth, the Trust identified the need for a replacement. Frontier Software proposed a fully integrated HR & Payroll system, representing a good value solution for the Trust and one that offered a solid foundation for people analytics. A further benefit of the integrated system was that it brought together key employee information that had previously been disjointed.

Luke Barker, People Business Partner at the Trust stated: “the implementation of the Frontier Software system has delivered a vast improvement in both reporting capability and streamlining processes”. The introduction of an electronic platform for employees to input timesheets has been a notable success for the Trust and, the ability to submit leave requests and view payslips, has been particularly welcomed by employees.

Luke added: “the system has helped us streamline and digitalise our payroll and HR processes massively, ultimately making us much more efficient”.



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